The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered healthcare services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, call 1-833-478-5853. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms, see the Glossary. You can view the Glossary at www.stlukeshealthplan.org. or call 1-833-478-5853 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall <u>deductible</u> ?	For <u>network providers</u> \$8,500 / individual or \$17,000 / family; for <u>out- of-network</u> providers \$18,200 individual / \$36,400 family	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your <u>deductible</u> ?	Yes. Preventive care; maternity services; primary care services; Mental Health/Substance Abuse, bariatric surgery office visits; vision exams; Tier 2 prescription drugs; nutritional counseling; lifestyle medicine; habilitative services; emergency care; urgent care; DME and supplies, such as breast pumps, medical supplies, orthopedic appliances/braces, prosthetic devices, and wigs; diabetic (nutrition) education; and hospice and respite care are covered before you meet your <u>deductible</u> .	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without cost-sharing before you meet your <u>deductible</u> .
Are there other <u>deductibles</u> for specific services?	No.	You must pay all of the costs for these services up to the specific <u>deductible</u> amount before this <u>plan</u> begins to pay for these services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	For <u>network providers</u> \$9,100 individual / \$18,200 family; for <u>out- of-network</u> providers \$91,000 individual / \$182,000 family	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket</u> <u>limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the out-of-pocket limit?	Copayments for certain services, premiums, balance-billing charges, and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a <u>network provider</u> ?	Yes. See www.stlukeshealthplan.org. or call 1-833-478-5853 for a list of <u>network providers</u> .	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's</u> <u>network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and

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Important Questions	Answers	Why This Matters:
		what your <u>plan</u> pays ( <u>balance billing</u> ). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	This <u>plan</u> will pay some or all of the costs to see a <u>specialist</u> for covered services without a <u>referral</u> before you see the <u>specialist</u> .

All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

Common Medical		What You Will Pay		Limitations, Exceptions, & Other Important	
Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Information	
	Primary care visit to treat an injury or illness	\$0 <u>copay</u> ; <u>deductible</u> does not apply	60% coinsurance	None	
If you visit a health care <u>provider's</u> office or clinic	<u>Specialist</u> visit	\$120 <u>copay;</u> <u>deductible</u> does not apply	60% coinsurance	None	
	Preventive care/screening/ immunization	\$0 <u>copay;</u> <u>deductible</u> does not apply	60% coinsurance	None	
If you have a test	Diagnostic test (x-ray, blood work)	50% coinsurance	60% coinsurance	None	
If you have a test	Imaging (CT/PET scans, MRIs)	\$250 <u>copay</u>	60% coinsurance	None	
If you need drugs to treat your illness or condition	Generic drugs	\$20 <u>copay</u> (preferred generic) / \$30 copay (non- preferred generic); <u>deductible</u> does not apply	\$20 <u>copay</u> (preferred generic) / \$30 copay (non-preferred generic); <u>deductible</u> does not apply	Pre-Authorization required for certain medication.	
More information about prescription drug	Preferred brand drugs	40% coinsurance	40% coinsurance	Pre-Authorization required for certain medication.	
coverage is available at www.stlukeshealthplan.	Non-preferred brand drugs	50% coinsurance	50% coinsurance	Pre-Authorization required for certain medication.	
org.	Specialty drugs	40% coinsurance	40% coinsurance	Pre-Authorization required for certain medication.	
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	50% coinsurance	60% coinsurance	None	
surgery	Physician/surgeon fees	50% <u>coinsurance</u>	60% <u>coinsurance</u>	None	
If you need immediate	Emergency room care	\$500 <u>copay</u>	\$500 <u>copay</u>	None	

[\* For more information about limitations and exceptions, see the plan or policy document at www.stlukeshealthplan.org

medical attention	Emergency medical	50% coinsurance	50% coinsurance	None
	transportation Urgent care	\$50 <u>copay;</u> <u>deductible</u> does not apply	60% coinsurance	None
If you have a hospital	Facility fee (e.g., hospital room)	50% coinsurance	60% coinsurance	Pre-Authorization required.
stay	Physician/surgeon fees	50% coinsurance	60% coinsurance	None
If you need mental	Outpatient services	50% coinsurance	60% coinsurance	None
health, behavioral health, or substance abuse services	Inpatient services	50% coinsurance	60% coinsurance	Pre-Authorization is required for inpatient mental health services, including residential treatment.
	Office visits	\$0 <u>copay;</u> <u>deductible</u> does not apply	60% coinsurance	None
If you are pregnant	Childbirth/delivery professional services	\$0 <u>copay;</u> <u>deductible</u> does not apply	60% coinsurance	None
	Childbirth/delivery facility services	50% coinsurance	60% coinsurance	None
	Home health care	\$0 <u>copay</u>	60% <u>coinsurance</u>	None
	Rehabilitation services	50% coinsurance	60% coinsurance	20 Visits Per Year. Pre-Authorization required for inpatient services.
lf you need help recovering or have other special health needs	Habilitation services	50% <u>coinsurance</u> for inpatient / 50% <u>coinsurance</u> for outpatient facility / \$80 <u>copay</u> for outpatient professional and in office with no <u>deductible</u> applying	60% <u>coinsurance</u>	Pre-Authorization required for inpatient services.
	Skilled nursing care	50% coinsurance	60% <u>coinsurance</u>	30 Days Per Year. Pre-Authorization required.
	Durable medical equipment	50% <u>coinsurance</u>	60% <u>coinsurance</u>	None
	Hospice services	\$0 <u>copay;</u> <u>deductible</u> does not apply	60% coinsurance	12 Months; Pre-Authorization required for inpatient hospice.
If your child needs	Children's eye exam	\$0 <u>copay;</u> <u>deductible</u> does not apply	60% coinsurance	1 Per Year
dental or eye care	Children's glasses	50% coinsurance	60% coinsurance	1 Pair Lenses/Frame Per Year
	Check-ups	Not Covered	Not Covered	Not Covered

[\* For more information about limitations and exceptions, see the <u>plan</u> or policy document at www.stlukeshealthplan.org

**Excluded Services & Other Covered Services:** 

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)		
<ul> <li>Temporomandibular Joint (TMJ) Disorder</li> <li>Travel Immunizations</li> </ul>	<ul> <li>Vision Hardware for Adults (ages 19 and older)</li> </ul>	<ul> <li>Routine Preventive Eye Exams for Adults (ages 19 and older)</li> </ul>
Other Covered Services (Limitations may apply to	these services. This isn't a complete list. Please se	ee your <u>plan</u> document.)
Vision Exams	PT/OT/ST	CT/MRI/Pet Scans
Glasses/Contacts	Chiropractor	Pathology/Other Radiology
Cardiovascular	·	

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Your Health Idaho at yourhealthidaho.org. Other coverage options may be available to you, too, including buying individual insurance coverage through the <u>Health Insurance Marketplace</u>. For more information about the <u>Marketplace</u>, visit <u>www.HealthCare.gov</u> or call 1-800-318- 2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information on how to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: call 1-833-478-5853.

### Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

### Does this plan meet the Minimum Value Standards? Yes

If your <u>plan</u> doesn't meet the <u>Minimum Value Standards</u>, you may be eligible for a <u>premium tax credit</u> to help you pay for a <u>plan</u> through the <u>Marketplace</u>.

## Language Access Services:

[Spanish (Español): Para obtener asistencia en Español, llame al call 1-833-478-5853.

[Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa call 1-833-478-5853.

[Chinese (中文): 如果需要中文的帮助,请拨打这个号码call 1-833-478-5853.

[Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' call 1-833-478-5853.

To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.

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[\* For more information about limitations and exceptions, see the plan or policy document at www.stlukeshealthplan.org

#### About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this plan might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your providers charge, and many other factors. Focus on the cost-sharing amounts (deductibles, copayments, and, coinsurance) and excluded services under the plan. Use this information to compare the portion of costs you might pay under different health plans. Please note these coverage examples are based on self-only coverage.

## Peg is Having a Baby (9 months of in-network pre-natal care and a hospital delivery)

The <u>plan's</u> overall <u>deductible</u>	\$8,500
Specialist [cost sharing]	\$120
Hospital (facility) [cost sharing]	50%
Other [cost sharing]	50%

This EXAMPLE event includes services like: Specialist office visits (prenatal care) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services Diagnostic tests (ultrasounds and blood work) Specialist visit (anesthesia)

Total Example Cost	\$12,700
In this example, Peg would pay:	
Cost Sharing	
Deductibles	\$8,500
<u>Copayments</u>	\$50
Coinsurance	\$600
What isn't covered	
Limits or exclusions	\$0
The total Peg would pay is	\$9,100

Managing Joe's Type 2 Diabetes
(a year of routine in-network care of a well-
controlled condition)

The plan's overall deductible	\$8,500
Specialist [cost sharing]	\$120
Hospital (facility) [cost sharing]	50%
Other [cost sharing]	50%

This EXAMPLE event includes services like: Primary care physician office visits (including disease education) Diagnostic tests (blood work) Prescription drugs Durable medical equipment (glucose meter)

Total Example Cost	\$5,600

# In this example, Joe would pay:

Cost Sharing		
Deductibles	\$4,000	
Copayments	\$400	
Coinsurance	\$0	
What isn't covered		
Limits or exclusions	\$0	
The total Joe would pay is	\$4,400	

### **Mia's Simple Fracture**

(in-network emergency room visit and follow up care)

The plan's overall deductible	\$8,500
Specialist [cost sharing]	\$120
Hospital (facility) [cost sharing]	50%
Other [cost sharing]	50%

#### This EXAMPLE event includes services like:

Emergency room care (including medical supplies) Diagnostic test (x-ray) Durable medical equipment (crutches) Rehabilitation services (physical therapy)

Total Example Cost	\$2,800
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### In this example. Mia would pay:

Cost Sharing	
Deductibles	\$2,100
Copayments	\$600
Coinsurance	\$0
What isn't covered	
Limits or exclusions	\$0
The total Mia would pay is	\$2,700

The plan would be responsible for the other costs of these EXAMPLE covered services.