

The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, [insert contact information]. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms, see the Glossary. You can view the Glossary at www.stlukeshealthplan.org or call 1-833-478-5853 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall <u>deductible</u> ?	\$0 at Indian Health Care <u>Provider</u> (IHCP) or with IHCP <u>referral</u> at non-IHCP; or <u>network providers</u> \$5,500 / individual or \$11,000 / family; <u>out- of-network providers</u> \$18,200 individual / \$36,400 family.	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your deductible?	Yes. Preventive care and primary care services are covered before you meet your deductible.	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive</u> <u>services</u> without <u>cost sharing</u> and before you meet your <u>deductible</u> . See a list of covered preventive services at <u>https://www.healthcare.gov/coverage/preventive-care-benefits/</u> .
Are there other deductibles for specific services?	\$0 at IHCP or with IHCP referral at non-IHCP. There are no other specific deductibles.	You must pay all of the costs for these services up to the specific <u>deductible</u> amount before this <u>plan</u> begins to pay for these services.
What is the out-of-pocket <u>limit</u> for this <u>plan</u> ?	For network providers \$8,500 individual / \$17,000 family; for out- <u>of-network providers</u> \$91,000 individual / \$182,000	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the out-of-pocket limit?	<u>Copayments</u> for certain services, <u>premiums</u> , <u>balance-billing</u> charges, and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a network provider?	Yes. See www.stlukeshealthplan.org or call 1-833-478-5853 for a list of <u>network providers</u> .	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays (<u>balance</u> <u>billing</u>). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.

(DT - OMB control number: 1545-0047/Expiration Date: 12/31/2019)(DOL - OMB control number: 1210-0147/Expiration date: 5/31/2022) (HHS - OMB control number: 0938-1146/Expiration date: 10/31/2022)

Important Questions	Answers	Why This Matters:
Do you need a <u>referral to</u> see a <u>specialist</u> ?	No.	This <u>plan</u> will pay some or all of the costs to see a <u>specialist</u> for covered services without a <u>referral</u> before you see the <u>specialist</u> .

All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

Common Medical Event	Services You May Need	Indian Health Care Provider (IHCP) (You will pay the least)	What You Will Pay Non-IHCP In- Network Provider (You will pay more)	Non-IHCP Out-of- Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
	Primary care visit to treat an injury or illness	No charge	\$0 <u>copay;</u> <u>deductible</u> does not apply	60% <u>coinsurance</u>	<u>Cost sharing</u> waived at non-IHCP with IHCP referral. If an <u>out-of-network</u> <u>provider</u> charges more than the <u>allowed amount</u> , you may have to pay the difference (<u>balance billing</u>).
If you visit a health care <u>provider's</u> office or clinic	<u>Specialist</u> visit	No charge	\$30 <u>copay; deductible</u> does not apply	60% <u>coinsurance</u>	
	Preventive care/ screening/ immunization	No charge	\$0 <u>copay;</u> <u>deductible</u> does not apply	60% <u>coinsurance</u>	
	Diagnostic test (x-ray, blood work)	No charge	40% <u>coinsurance</u>	60% coinsurance	Cost sharing waived at non-IHCP with IHCP referral. If an out-of-network
If you have a test	Imaging (CT/PET scans, MRIs)	No charge	\$200 <u>copay</u>	60% <u>coinsurance</u>	<u>provider</u> charges more than the <u>allowed amount</u> , you may have to pay the difference (<u>balance billing</u>).

Common Medical Event	Services You May Need	Indian Health Care Provider (IHCP) (You will pay the least)	What You Will Pay Non-IHCP In- Network Provider (You will pay more)	Non-IHCP Out-of- Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
If you need drugs to treat your illness or condition More information about <u>prescription</u> drug coverage is	Generic drugs	No charge	\$0 <u>copay</u> preferred generic / \$10 <u>copay</u> non-preferred generic; <u>deductible</u> does not apply	\$0 <u>copay</u> preferred generic / \$10 <u>copay</u> non-preferred generic; <u>deductible</u> does not apply	Pre-Authorization required for certain medication. <u>Cost sharing</u> waived at non-IHCP with IHCP <u>referral</u> . If an <u>out-of-network provider</u> charges more than the allowed amount, you may
available at www.stlukeshealthp	Preferred brand drugs	No charge	40% coinsurance	40% coinsurance	have to pay the difference (<u>balance</u> billing).
lan.org	Non-preferred brand drugs	No charge	50% coinsurance	50% <u>coinsurance</u>	
	Specialty drugs	No charge	40% coinsurance	40% coinsurance	
	Facility fee (e.g., ambulatory surgery center)	No charge	40% coinsurance	60% <u>coinsurance</u>	<u>Cost sharing</u> waived at non-IHCP with IHCP <u>referral</u> . If an <u>out-of-</u> <u>network provider</u> charges more than the <u>allowed</u> <u>amount</u> , you may have to pay the difference (<u>balance</u> <u>billing</u>).
If you have outpatient surgery	Physician/surgeon fees	No charge	40% coinsurance	60% <u>coinsurance</u>	
	Emergency room care	No charge	\$450 <u>copay</u>	\$450 <u>copay</u>	Cost sharing waived at non-IHCP with
If you need immediate medical attention	Emergency medical transportation	No charge	40% coinsurance	40% coinsurance	IHCP <u>referral</u> . If an <u>out-of-network</u> <u>provider</u> charges more than the
	<u>Urgent care</u>	No charge	\$50 <u>copay;</u> <u>deductible</u> does not apply	60% <u>coinsurance</u>	<u>allowed amount</u> , you may have to pay the difference (balance billing).

Common Medical Event	Services You May Need	Indian Health Care Provider (IHCP) (You will pay the least)	What You Will Pay Non-IHCP In- Network Provider (You will pay more)	Non-IHCP Out-of- Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
lf you have a hospital stay	Facility fee (e.g., hospital room)	No charge	40% <u>coinsurance</u>	60% <u>coinsurance</u>	Pre-Authorization Required. <u>Cost</u> <u>sharing</u> waived at non-IHCP with IHCP <u>referral</u> . If an <u>out-of-network</u> <u>provider</u> charges more than the <u>allowed</u> <u>amount</u> , you may have to
	Physician/surgeon fees	No charge	40% <u>coinsurance</u>	60% <u>coinsurance</u>	pay the difference (<u>balance billing</u>).
lf you need mental health, behavioral health, or substance	Outpatient services	No charge	40% <u>coinsurance</u>	60% <u>coinsurance</u>	Pre-Authorization required for inpatient mental health services, including residential treatment <u>Cost</u> sharing waived at non-IHCP with
abuse services	Inpatient services	No charge	40% <u>coinsurance</u>	60% <u>coinsurance</u>	IHCP referral. If an <u>out-of-network</u> provider charges more than the <u>allowed amount</u> , you may have to pay the difference (<u>balance billing</u>).
	Office visits	No charge	\$0 <u>copay</u> ; <u>deductible</u> does not apply	60% <u>coinsurance</u>	Cost sharing does not apply for preventive services. Depending on the type of services, a coinsurance may apply. Maternity care may include
lf you are pregnant	Childbirth/delivery professional services	No charge	\$0 <u>copay;</u> <u>deductible</u> does not apply	60% <u>coinsurance</u>	tests and services described elsewhere in the SBC (i.e., ultrasound). <u>Cost sharing</u> waived at non-IHCP with IHCP referral. If an out- <u>of-network provider</u> charges more than the <u>allowed amount</u> , you may have to pay the difference (<u>balance</u> <u>billing</u>).
	Childbirth/delivery facility services	No charge	40% <u>coinsurance</u>	60% <u>coinsurance</u>	

Common Medical Event	Services You May Need	Indian Health Care Provider (IHCP) (You will pay the least)	What You Will Pay Non-IHCP In- Network Provider (You will pay more)	Non-IHCP Out-of- Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
	Home health care	No charge	\$0 <u>copay</u>	60% <u>coinsurance</u>	<u>Cost sharing</u> waived at non-IHCP with IHCP <u>referral</u> . If an <u>out-</u> of-network provider charges more than the <u>allowed amount</u> , you may have to pay the difference (<u>balance</u> <u>billing</u>).
If you need help recovering or have other special health needs	Rehabilitation services	No charge	40% <u>coinsurance</u>	60% <u>coinsurance</u>	20 Visits Per Year. Pre- Authorization required for inpatient services. <u>Cost sharing</u> waived at non-IHCP with IHCP <u>referral</u> . If an <u>out-of-network provider</u> charges more than the <u>allowed</u> <u>amount</u> , you may have to pay the difference (<u>balance billing</u>).
	Habilitation services	No charge	40% <u>coinsurance</u> for inpatient / 40% <u>coinsurance</u> for outpatient facility / \$30 <u>copay</u> for outpatient professional and in office with no <u>deductible</u> applying	60% <u>coinsurance</u>	Pre-Authorization required for inpatient services. <u>Cost sharing</u> waived at non- IHCP with IHCP <u>referral</u> . If an <u>out-of-</u> <u>network provider</u> charges more than the <u>allowed</u> <u>amount</u> , you may have to pay the difference (<u>balance billing</u>).
	Skilled nursing care	No charge	40% <u>coinsurance</u>	60% <u>coinsurance</u>	30 days per year; Pre-Authorization Required. <u>Cost sharing</u> waived at non-IHCP with IHCP referral. If an out-of-network provider charges more than the <u>allowed</u> <u>amount</u> , you may have to pay the difference (<u>balance billing</u>).
	<u>Durable medical</u> equipment	No charge	40% coinsurance	60% <u>coinsurance</u>	<u>Cost sharing</u> waived at non-IHCP with IHCP <u>referral</u> . If an <u>out-of-network</u> <u>provider</u> charges more than the <u>allowed amount</u> , you may have to pay the difference (<u>balance</u> <u>billing</u>).

Common Medical Event	Services You May Need	Indian Health Care Provider (IHCP) (You will pay the least)	What You Will Pay Non-IHCP In- Network Provider (You will pay more)	Non-IHCP Out-of- Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
	Hospice services	No charge	\$0 <u>copay; deductible</u> does not apply	60% <u>coinsurance</u>	12 Months; Pre-Authorization required for inpatient hospice. <u>Preauthorization is required. Cost</u> <u>sharing waived at non-IHCP with</u> IHCP <u>referral</u> . If an <u>out-of-network</u> <u>provider</u> charges more than the <u>allowed</u> <u>amount</u> , you may have to pay the difference (<u>balance billing</u>).
	Children's eye exam	No charge	\$0 <u>copay; deductible</u> does not apply	60% <u>coinsurance</u>	Coverage limited to one exam/year. <u>Cost sharing</u> waived at non-IHCP with IHCP referral. If an out-of-network <u>provider</u> charges more than the <u>allowed amount</u> , you may have to pay the difference (<u>balance billing</u>).
If your child needs dental or eye care	Children's glasses	No charge	40% <u>coinsurance</u>	60% <u>coinsurance</u>	Coverage limited to one pair of glasses/year. <u>Cost sharing</u> waived at non-IHCP with IHCP referral. If an <u>out- of-network provider</u> charges more than the <u>allowed amount</u> , you may have to pay the difference (<u>balance</u> <u>billing</u>).
	Children's dental check- up	No charge	Not covered	Not covered	Not covered

 Excluded Services & Other Covered Services:

 Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

 • Temporomandibular Joint (TMJ) Disorder
 • Vision Hardware for Adults (ages 19 and older)
 • Routine Preventive Eye Exams for Adults (ages 19 and older)

 • Travel Immunizations
 • Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

• Vision Exams

PT/OT/ST
Chiropractor

CT/MRI/Pet Scans

Glasses/Contacts

Chiropractor

Pathology/Other Radiology

Cardiovascular

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Your Health Idaho at yourhealthidaho.org. Other coverage options may be available to you, too, including buying individual insurance coverage through the <u>Health Insurance Marketplace</u>. For more information about the <u>Marketplace</u>, visit <u>www.HealthCare.gov</u> or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information on how to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: 833-478-5853.

Does this plan provide Minimum Essential Coverage? Yes.

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Yes.

If your <u>plan</u> doesn't meet the <u>Minimum Value Standards</u>, you may be eligible for a <u>premium tax credit</u> to help you pay for a <u>plan</u> through the <u>Marketplace</u>.

Language Access Services:

[Spanish (Español): Para obtener asistencia en Español, llame al 833-478-5853.

[Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 833-478-5853.]

[Chinese (中文): 如果需要中文的帮助,请拨打这个号码833-478-5853.]

[Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 833-478-5853..]

To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.

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About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost-sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby (9 months of in-network pre-natal care and a hospital delivery)

The plan's overall deductible	\$5,500
Specialist [cost sharing]	\$30
Hospital (facility) [cost sharing]	40%
Other [cost sharing]	40%

This EXAMPLE event includes services like: <u>Specialist</u> office visits (prenatal care) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services <u>Diagnostic tests</u> (ultrasounds and blood work) <u>Specialist</u> visit (anesthesia)

Total Example Cost	\$12,700
In this example, Peg would pay:	
Cost Sharing	
Deductibles	\$5,500
Copayments	\$0
Coinsurance	\$1,800
What isn't covered	
Limits or exclusions	\$0
The total Peg would pay is	\$7,300

Managing Joe's Type 2 Diabetes (a year of routine in-network care of a well- controlled condition)

The <u>plan's</u> overall <u>deductible</u>	\$5,500
Specialist [cost sharing]	\$30
Hospital (facility) [cost sharing]	40%
Other [cost sharing]	40%

This EXAMPLE event includes services like: <u>Primary care physician</u> office visits (including disease education) <u>Diagnostic tests</u> (blood work) <u>Prescription drugs</u> <u>Durable medical equipment</u> (glucose meter)

Total Example Cost	\$5,600
In this example, Joe would pay:	
Cost Sharing	
Deductibles	\$4,000
Copayments	\$60
Coinsurance	\$0
What isn't covered	
Limits or exclusions	\$0
The total Joe would pay is	\$4,060

Mia's Simple Fracture in-network emergency room visit and follow up care)

The plan's overall deductible	\$5,500
Specialist [cost sharing]	\$30
Hospital (facility) [cost sharing]	40%
Other [cost sharing]	40%

This EXAMPLE event includes services like:

Emergency room care (including medical supplies) Diagnostic test (x-ray) Durable medical equipment (crutches) Rehabilitation services (physical therapy)

Total Example Cost	\$2,800

In this example, Mia would pay:			
Cost Sharing			
Deductibles	\$2,100		
<u>Copayments</u>	\$200		
Coinsurance	\$0		
What isn't covered			
Limits or exclusions	\$0		
The total Mia would pay is	\$2,300		

The <u>plan</u> would be responsible for the other costs of these EXAMPLE covered services.