Coverage for: Family and Individual | Plan Type: POS

The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, 1-833-478-5853 For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms, see the Glossary. You can view the Glossary at www.stlukeshealthplan.org or call 1-833-478-5853 to request a copy.

Important Questions	Answers	Why This Matters:	
What is the overall deductible?	For <u>network providers</u> : \$5,000 / individual or \$10,000 / family; for <u>out- of-network</u> providers \$18,200 / individual or \$36,400 / family	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .	
Are there services covered before you meet your deductible?	Yes. Preventive care, maternity services, primary care office visits, Mental Health/Substance Abuse office visits, vision exams, tier one and tier two prescription drugs, certain durable medical equipment, nutritional counseling, lifestyle medicine, emergency care, urgent care, diabetic education and diabetic nutrition education, and hospice and respite care are covered before you meet your deductible.	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive</u> <u>services</u> without <u>cost sharing</u> and before you meet your <u>deductible</u> .	
Are there other deductibles for specific services?	No.	You must pay all of the costs for these services up to the specific <u>deductible</u> amount before this <u>plan</u> begins to pay for these services.	
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	For <u>network providers</u> \$7,500 individual / \$15,000 family; for <u>out- of-network</u> providers \$45,500 individual / \$91,000 family	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.	
What is not included in the out-of-pocket limit?	Copayments for certain services, premiums, balance-billing charges, and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.	
Will you pay less if you use a <u>network provider</u> ?	Yes. See www.stlukeshealthplan.org or call 1-833-478-5853 for a list of network providers.	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays ( <u>balance billing</u> ). Be aware, your <u>network provider</u> might use an	

(DT - OMB control number: 1545-0047/Expiration Date: 12/31/2019)(DOL - OMB control number: 1210-0147/Expiration date: 5/31/2022) (HHS - OMB control number: 0938-1146/Expiration date: 10/31/2022)

Important Questions	Answers	Why This Matters:
		out-of-network provider for some services (such as lab work). Check with your provider before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	This <u>plan</u> will pay some or all of the costs to see a <u>specialist</u> for covered services without a <u>referral</u> before you see the <u>specialist</u> .

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All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

		What You Will Pay		Limitationa Evacationa & Other	
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
If you visit a health care provider's office or clinic	Primary care visit to treat an injury or illness	\$0 copay; deductible does not apply	60% coinsurance	None	
	<u>Specialist</u> visit	\$30 copay; deductible does not apply	60% coinsurance	None	
	Preventive care/screening/immunization	\$0 copay; deductible does not apply	60% coinsurance	None	
If you have a toet	Diagnostic test (x-ray, blood work)	30% coinsurance	60% coinsurance	None	
If you have a test	Imaging (CT/PET scans, MRIs)	\$200 <u>copay</u>	60% coinsurance	None	
If you need drugs to treat your illness or condition	Generic drugs	\$0 copay preferred generic / \$10 copay non-preferred generic; deductible does not apply	\$0 copay preferred generic / \$10 copay non-preferred generic; deductible does not apply	Pre-Authorization required for certain medication.	
More information about prescription drug	Preferred brand drugs	40% coinsurance	40% coinsurance	Pre-Authorization required for certain medication.	
coverage is available at www.stlukeshealthplan.or	Non-preferred brand drugs	50% coinsurance	50% coinsurance	Pre-Authorization required for certain medication.	
g	Specialty drugs	40% coinsurance	40% coinsurance	Pre-Authorization required for certain medication.	
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	30% coinsurance	60% coinsurance	None	
surgery	Physician/surgeon fees	30% coinsurance	60% coinsurance	None	
If you need immediate	Emergency room care	\$450 <u>copay</u>	\$450 <u>copay</u>	None	

<sup>[\*</sup> For more information about limitations and exceptions, see the <u>plan</u> or policy document at www.stlukeshealthplan.org

		What You Will Pay		Limitationa Evacutiona 9 Other
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
medical attention	Emergency medical transportation	30% coinsurance	30% coinsurance	None
	Urgent care	\$50 <u>copay</u> ; <u>deductible</u> does not apply	60% coinsurance	None
If you have a hospital	Facility fee (e.g., hospital room)	30% coinsurance	60% coinsurance	Pre-Authorization required.
stay	Physician/surgeon fees	30% coinsurance	60% coinsurance	None
If you need mental	Outpatient services	30% coinsurance	60% coinsurance	None
health, behavioral health, or substance abuse services	Inpatient services	30% coinsurance	60% coinsurance	Pre-Authorization is required for inpatient mental health services, including residential treatment.
	Office visits	\$0 copay; deductible does not apply	60% coinsurance	None
If you are pregnant	Childbirth/delivery professional services	\$0 copay; deductible does not apply	60% coinsurance	None
	Childbirth/delivery facility services	30% coinsurance	60% coinsurance	None
	Home health care	\$0 copay	60% coinsurance	None
	Rehabilitation services	30% coinsurance	60% coinsurance	20 Visits Per Year. Pre-Authorization required for inpatient services.
If you need help recovering or have	Habilitation services	30% coinsurance	60% coinsurance	Pre-Authorization required for inpatient services
other special health needs	Skilled nursing care	30% coinsurance	60% coinsurance	30 Days Per Year. Pre-Authorization required.
	<u>Durable medical equipment</u>	30% coinsurance	60% coinsurance	None
	Hospice services	\$0 copay; deductible does not apply	60% coinsurance	12 Months; Pre-Authorization required for inpatient hospice.
If your child needs	Children's eye exam	\$0 copay; deductible does not apply	60% coinsurance	1 Per Year
dental or eye care	Children's glasses	30% coinsurance	60% coinsurance	1 Pair Lenses/Frame Per Year
	Children's dental check-up	Not Covered	Not Covered	Not Covered

<sup>[\*</sup> For more information about limitations and exceptions, see the <u>plan</u> or policy document at www.stlukeshealthplan.org

#### **Excluded Services & Other Covered Services:**

## Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Temporomandibular Joint (TMJ) Disorder
- Vision Hardware for Adults (ages 19 and older)
- Routine Eye Exams for Adults (ages 19 and older)

# Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

Vision Exams

PT/OT/ST

CT/MRI/Pet Scans

Glasses/Contacts

Travel immunizations

Chiropractor

Pathology/Other Radiology

Cardiovascular

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Your Health Idaho at yourhealthidaho.org. Other coverage options may be available to you, too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318- 2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information on how to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: 1-833-478-5853.

### Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

## Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

## **Language Access Services:**

[Spanish (Español): Para obtener asistencia en Español, llame al 1-833-478-5853.

[Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-833-478-5853.

[Chinese (中文): 如果需要中文的帮助,请拨打这个号码1-833-478-5853.

[Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-833-478-5853.

To see examples of how this plan might cover costs for a sample medical situation, see the next section.

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## **About these Coverage Examples:**



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost-sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

## Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

■ The <u>plan's</u> overall <u>deductible</u>	\$5,000
■ Specialist [cost sharing]	\$30
■ Hospital (facility) [cost sharing]	30%
■ Other [cost sharing]	30%

#### This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

Total Example Cost	\$12,700	
In this example, Peg would pay:		
Cost Sharing		
<u>Deductibles</u>	\$5,000	
<u>Copayments</u>	\$0	
Coinsurance	\$1,500	
What isn't covered		
Limits or exclusions	\$0	
The total Peg would pay is	\$6,500	

# Managing Joe's Type 2 Diabetes

(a year of routine in-network care of a well-controlled condition)

■ The <u>plan's</u> overall <u>deductible</u>	\$5,000
■ Specialist [cost sharing]	\$30
■ Hospital (facility) [cost sharing]	30%
■ Other [cost sharing]	30%

#### This EXAMPLE event includes services like:

<u>Primary care physician</u> office visits (including disease education)

Diagnostic tests (blood work)

Prescription drugs

<u>Durable medical equipment</u> (glucose meter)

Total Example Cost	\$5,600	
In this example, Joe would pay:		
Cost Sharing		
<u>Deductibles</u>	\$4,000	
Copayments	\$60	
Coinsurance	\$0	
What isn't covered		
Limits or exclusions	\$0	
The total Joe would pay is	\$4,060	

## **Mia's Simple Fracture**

(in-network emergency room visit and follow up care)

■ The <u>plan's</u> overall <u>deductible</u>	\$5,000
■ Specialist [cost sharing]	\$30
■ Hospital (facility) [cost sharing]	30%
■ Other [cost sharing]	30%

#### This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

<u>Durable medical equipment</u> (crutches)

Rehabilitation services (physical therapy)

<b>Total Example Cost</b>	\$2,800	
In this example, Mia would pay:		
Cost Sharing		
<u>Deductibles</u>	\$2,100	
Copayments	\$200	
Coinsurance	\$0	
What isn't covered		
Limits or exclusions	\$0	
The total Mia would pay is	\$2,300	