

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, 833-478-5853. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms, see the Glossary. You can view the Glossary at www.stlukeshealthplan.org or call 1-833-478-5853 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall <u>deductible</u> ?	\$0 at Indian Health Care <u>Provider</u> (IHCP) or with IHCP <u>referral</u> at non-IHCP; or <u>network providers</u> \$7,000 / individual or \$14,000 / family; <u>out- of-network</u> providers \$18,200 individual / \$36,400 family.	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your deductible?	Yes. Preventive care and primary care services are covered before you meet your deductible.	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive</u> <u>services</u> without <u>cost sharing</u> and before you meet your <u>deductible</u> . See a list of covered preventive services at <u>https://www.healthcare.gov/coverage/preventive-care-benefits/</u> .
Are there other deductibles for specific services?	\$0 at IHCP or with IHCP <u>referral</u> at non- IHCP. There are no other specific deductibles.	You must pay all of the costs for these services up to the specific <u>deductible</u> amount before this <u>plan</u> begins to pay for these services.
What is the out-of- pocket <u>limit</u> for this <u>plan</u> ?	For network providers \$7,300 individual / \$14,600 family; for out- <u>of-network</u> providers \$91,000 individual / \$182,000 family.	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the out- of-pocket limit?	<u>Copayments</u> for certain services, <u>premiums</u> , <u>balance-billing</u> charges, and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a network provider?	Yes. See www.stlukeshealthplan.org or call 1-833-478-5853 for a list of <u>network</u> <u>providers</u> .	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.

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Important Questions	Answers	Why This Matters:
Do you need a <u>referral to</u> see a <u>specialist</u> ?	No.	This <u>plan</u> will pay some or all of the costs to see a <u>specialist</u> for covered services without a <u>referral</u> before you see the <u>specialist</u> .

All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

Common Medical Event	Services You May Need	Indian Health Care Provider (IHCP) (You will pay the least)	What You Will Pay Non-IHCP In- Network Provider (You will pay more)	Non-IHCP Out-of- Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
	Primary care visit to treat an injury or illness	No charge	\$0 <u>copay</u>	60% <u>coinsurance</u>	<u>Cost sharing</u> waived at non-IHCP with IHCP <u>referral</u> . If an <u>out-of-network</u> <u>provider</u> charges more than the <u>allowed amount</u> , you may have to pay the difference (<u>balance billing</u>).
If you visit a health care <u>provider's</u> office or clinic	<u>Specialist</u> visit	No charge	\$0 <u>copay</u>	60% <u>coinsurance</u>	
	Preventive care/ screening/ immunization	No charge	\$0 <u>copay; deductible</u> does not apply	60% <u>coinsurance</u>	
	Diagnostic test (x-ray, blood work)	No charge	50% <u>coinsurance</u>	60% coinsurance	Cost sharing waived at non-IHCP with IHCP referral. If an out-of-network
lf you have a test	Imaging (CT/PET scans, MRIs)	No charge	50% coinsurance	60% coinsurance	<u>provider</u> charges more than the <u>allowed amount</u> , you may have to pay the difference (<u>balance billing</u>).

Common Medical Event	Services You May Need	Indian Health Care Provider (IHCP) (You will pay the least)	What You Will Pay Non-IHCP In- Network Provider (You will pay more)	Non-IHCP Out-of- Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
If you need drugs to treat your illness or condition More information about <u>prescription</u> drug coverage is	Generic drugs	No charge	\$0 <u>copay</u> (preferred generic) / \$10 <u>copay</u> (non-preferred generic)	\$0 <u>copay</u> (preferred generic) / \$10 <u>copay</u> (non- preferred generic	Pre-Authorization required for certain medication. <u>Cost sharing</u> waived at non-IHCP with IHCP <u>referral</u> . If an <u>out-of-network provider</u> charges more than the <u>allowed amount</u> , you may
available at <u>www.stlukeshealthp</u>	Preferred brand drugs	No charge	40% coinsurance	40% <u>coinsurance</u>	have to pay the difference (<u>balance</u> billing).
lan.org	Non-preferred brand drugs	No charge	50% <u>coinsurance</u>	50% <u>coinsurance</u>	
	Specialty drugs	No charge	40% coinsurance	40% coinsurance	
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	No charge	50% <u>coinsurance</u>	60% <u>coinsurance</u>	<u>Cost sharing</u> waived at non-IHCP with IHCP <u>referral</u> . If an <u>out-of-</u> <u>network provider</u> charges more than the <u>allowed amount</u> , you may have to pay the difference (<u>balance</u> billing).
	Physician/surgeon fees	No charge	50% coinsurance	60% <u>coinsurance</u>	
	Emergency room care	No charge	\$50% <u>coinsurance</u>	50% <u>coinsurance</u>	Cost sharing waived at non-IHCP with
If you need immediate medical attention	Emergency medical transportation	No charge	50% coinsurance	50% <u>coinsurance</u>	IHCP <u>referral</u> . If an <u>out-of-network</u> <u>provider</u> charges more than the
	<u>Urgent care</u>	No charge	50% coinsurance	60% <u>coinsurance</u>	<u>allowed amount</u> , you may have to pay the difference (balance billing).

Common Medical Event	Services You May Need	Indian Health Care Provider (IHCP) (You will pay the least)	What You Will Pay Non-IHCP In- Network Provider (You will pay more)	Non-IHCP Out-of- Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
If you have a hospital stay	Facility fee (e.g., hospital room)	No charge	50% <u>coinsurance</u>	60% <u>coinsurance</u>	Pre-Authorization Required. <u>Cost</u> <u>sharing</u> waived at non-IHCP with IHCP <u>referral</u> . If an <u>out-of-network</u> <u>provider</u> charges more than the <u>allowed amount</u> , you may have to pay the difference (balance billing).
	Physician/surgeon fees	No charge	50% <u>coinsurance</u>	60% <u>coinsurance</u>	
If you need mental health, behavioral health, or substance	Outpatient services	No charge	50% <u>coinsurance</u>	60% <u>coinsurance</u>	Pre-Authorization required for inpatient mental health services, including residential treatment. <u>Cost</u> <u>sharing</u> waived at non-IHCP with IHCP <u>referral</u> . If an <u>out-of-network</u> <u>provider</u> charges more than the <u>allowed amount</u> , you may have to pay the difference (<u>balance billing</u>).
abuse services	Inpatient services	No charge	50% <u>coinsurance</u>	60% <u>coinsurance</u>	
	Office visits	No charge	0% <u>copay</u>	60% <u>coinsurance</u>	Cost sharing does not apply for
	Childbirth/delivery professional services No charge 0% copay 60% coins	60% coinsurance	preventive services. Depending on the type of services, a coinsurance may		
lf you are pregnant	Childbirth/delivery facility services	No charge	50% <u>coinsurance</u>	60% <u>coinsurance</u>	apply. Maternity care may include tests and services described elsewhere in the SBC (i.e., ultrasound). <u>Cost sharing</u> waived at non-IHCP with IHCP referral. If an out- <u>of-network provider</u> charges more than the <u>allowed amount</u> , you may have to pay the difference (<u>balance</u> <u>billing</u>).

Common Medical Event	Services You May Need	Indian Health Provider (IH (You will pay least)	CP) the	What You Will Pay Non-IHCP In- Network Provider You will pay more)	Non-IHCP Out-of- Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
	Home health care	No charge	\$0 <u>copa</u>	Υ	60% <u>coinsurance</u>	<u>Cost sharing</u> waived at non-IHCP with IHCP <u>referral</u> . If an <u>out-</u> of-network provider charges more than the <u>allowed amount</u> , you may have to pay the difference (<u>balance</u> <u>billing</u>).
If you need help recovering or have	Rehabilitation services		60% <u>coinsurance</u>	20 Visits Per Year. Pre- Authorization required for inpatient services. <u>Cost sharing</u> waived at non-IHCP with IHCP <u>referral</u> . If an <u>out-of-network provider</u> charges more than the <u>allowed</u> <u>amount</u> , you may have to pay the difference (<u>balance billing</u>).		
other special health needs	Habilitation services	No charge	50% <u>coinsurance</u> for inpatient / 50% <u>coinsurance</u> for outpatient facility / \$0 <u>copay</u> for outpatient professional and in office	60% <u>coinsurance</u>	Pre-Authorization required for inpatient services. <u>Cost sharing</u> waived at non- IHCP with IHCP <u>referral</u> . If an <u>out-of-</u> <u>network provider</u> charges more than the <u>allowed</u> <u>amount</u> , you may have to pay the difference (<u>balance billing</u>).	
	Skilled nursing care	No charge	50% <u>coi</u>	insurance	60% <u>coinsurance</u>	30 days per year; Pre-Authorization Required. <u>Cost sharing</u> waived at non-IHCP with IHCP referral. If an out-of-network provider charges more than the <u>allowed</u> <u>amount</u> , you may have to pay the difference (<u>balance billing</u>).
	Durable medical equipment	No charge	50% <u>coi</u>	insurance	60% <u>coinsurance</u>	Cost sharing waived at non-IHCP with IHCP referral. If an <u>out-of-network</u> <u>provider</u> charges more than the <u>allowed amount</u> , you may have to pay the difference (<u>balance</u> <u>billing</u>).

Common Medical Event	Services You May Need	Indian Health Care Provider (IHCP) (You will pay the least)	What You Will Pay Non-IHCP In- Network Provider (You will pay more)	Non-IHCP Out-of- Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
	Hospice services	No charge	\$0 <u>copay;</u> <u>deductible</u> does not apply	60% <u>coinsurance</u>	12 Months; Pre-Authorization required for inpatient hospice. <u>Cost</u> <u>sharing</u> waived at non-IHCP with IHCP <u>referral</u> . If an <u>out-of-network</u> <u>provider</u> charges more than the <u>allowed</u> <u>amount</u> , you may have to pay the difference (<u>balance billing</u>).
	Children's eye exam	No charge	\$0 <u>copay;</u> <u>deductible</u> does not apply	60% <u>coinsurance</u>	Coverage limited to one exam/year. <u>Cost sharing</u> waived at non-IHCP with IHCP referral. If an out-of-network <u>provider</u> charges more than the <u>allowed amount</u> , you may have to pay the difference (<u>balance billing</u>).
lf your child needs dental or eye care	Children's glasses	No charge	50% <u>coinsurance</u>	60% <u>coinsurance</u>	Coverage limited to one pair of glasses/year. <u>Cost sharing</u> waived at non-IHCP with IHCP referral. If an <u>out-of-network provider</u> charges more than the <u>allowed amount</u> , you may have to pay the difference (<u>balance</u> <u>billing</u>).
	Children's dental check- up	Not Covered	Not Covered	Not Covered	Not Covered

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)						
Temporomandibular Joint (TMJ) DisorderTravel Immunizations	 Vision Hardware for Adults (ages 19 a older) 	 Routine Preventive Eye Exams for Adults (ages 19 and older) 				
Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your <u>plan</u> document.)						

Vision Exams

PT/OT/STChiropractor

CT/MRI/Pet Scans

Pathology/Other Radiology

Glasses/Contacts

Cardiovascular

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Your Health Idaho at yourhealthidaho.org. Other coverage options may be available to you, too, including buying individual insurance coverage through the <u>Health Insurance Marketplace</u>. For more information about the <u>Marketplace</u>, visit <u>www.HealthCare.gov</u> or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information on how to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: 833-478-5853.

Does this plan provide Minimum Essential Coverage? Yes.

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Yes.

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

[Spanish (Español): Para obtener asistencia en Español, llame al 833-478-5853.]

[Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 833-478-5853.] [Chinese (中文):

如果需要中文的帮助,请拨打这个号码 833-478-5853.]

[Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 833-478-5853.]

To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.

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About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost-sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby
9 months of in-network pre-natal care and a
hospital delivery)

The <u>plan's</u> overall <u>deductible</u>	\$7,000
Specialist copayment	\$0
Hospital (facility) coinsurance	50%
Other <u>coinsurance</u>	50%

This EXAMPLE event includes services like:

<u>Specialist</u> office visits (prenatal care) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services <u>Diagnostic tests (ultrasounds and blood work)</u> <u>Specialist</u> visit (anesthesia)

Total Example Cost	\$12,700
In this example, Peg would pay:	

Cost Sharing		
Deductibles	\$7,000	
<u>Copayments</u>	\$0	
<u>Coinsurance</u>	\$300	
What isn't covered		
Limits or exclusions	\$0	
The total Peg would pay is	\$7,300	

Managing Joe's Type 2 Diabetes		
(a year of routine in-network care of a well- controlled condition)		
 The <u>plan's</u> overall <u>deductible</u> Specialist copayment 	\$7,000 \$0	
Hospital (facility) coinsurance	50%	

Hospital (facility) <u>coinsurance</u> 50%
 Other coinsurance 50%

This EXAMPLE event includes services like:

Primary care physician office visits (including disease education) Diagnostic tests (blood work) Prescription drugs Durable medical equipment (glucose meter)

٦	Total Example Cost	\$5,600
		+-,

In this example, Joe would pay:

Cost Sharing		
Deductibles	\$5,400	
Copayments	\$0	
Coinsurance	\$0	
What isn't covered		
Limits or exclusions	\$0	
The total Joe would pay is	\$5,400	

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

The plan's overall deductible	\$7,000
Specialist copayment	\$0
Hospital (facility) coinsurance	50%
Other coinsurance	50%

This EXAMPLE event includes services like:

Emergency room care (including medical supplies) Diagnostic test (x-ray) Durable medical equipment (crutches) Rehabilitation services (physical therapy)

Total Example Cost	\$2,800
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In this example, Mia would pay:

Cost Sharing		
Deductibles	\$2,800	
Copayments	\$0	
Coinsurance	\$0	
What isn't covered		
Limits or exclusions	\$0	
The total Mia would pay is	\$2,800	

Note: These numbers assume the patient does not participate in the <u>plan's</u> wellness program. If you participate in the <u>plan's</u> wellness program, you may be able to reduce your costs. For more information about the wellness program, please contact: 833-478-5853.

Note: These numbers assume the patient received care from an IHCP <u>provider</u> or with IHCP <u>referral</u> at a non-IHCP. If you receive care from a non-IHCP <u>provider</u> without a <u>referral</u> from an IHCP your costs may be higher.

The <u>plan</u> would be responsible for the other costs of these EXAMPLE covered services.