St. Luke's Health Plan : Silver Plan 5 Coverage for: SG Family and Individual HSA Qualified | Plan Type: POS

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, 1-833-478-5853. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms, see the Glossary. You can view the Glossary at www.stlukeshealthplan.org or call 1-833-478-5853 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	For <u>network providers</u> \$4,000 / individual or \$8,000 / family; for <u>out- of-network</u> providers \$18,200 / individual or \$36,400 / family.	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your deductible?	Yes. Preventive care and vision exams are covered before you meet your deductible.	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive</u> <u>services</u> without <u>cost sharing</u> and before you meet your <u>deductible</u> .
Are there other deductibles for specific services?	No.	You must pay all of the costs for these services up to the specific <u>deductible</u> amount before this <u>plan</u> begins to pay for these services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	For <u>network providers</u> \$6,500 individual / \$13,000 family; for <u>out- of-network</u> providers \$91,000 individual / \$182,000 family	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limits</u> has been met.
What is not included in the out-of-pocket limit?	Copayments for certain services, premiums, balance-billing charges, and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a <u>network provider</u> ?	Yes. See www.stlukeshealthplan.org or call 1-833-478-5853 for a list of network providers.	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware, your <u>network provider might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider before you get services</u>.</u>
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	This <u>plan</u> will pay some or all of the costs to see a <u>specialist</u> for covered services without a <u>referral</u> before you see the <u>specialist</u> .

		What You Will Pay		Limitations Evacutions 9 Other
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
If you visit a health care	Primary care visit to treat an injury or illness	\$0 <u>copay</u>	60% coinsurance	None
provider's office or	Specialist visit	\$0 <u>copay</u>	60% coinsurance	None
clinic	Preventive care/screening/ immunization	\$0 copay; deductible does not apply	60% coinsurance	None
If you have a toot	Diagnostic test (x-ray, blood work)	40% coinsurance	60% coinsurance	None
If you have a test	Imaging (CT/PET scans, MRIs)	40% coinsurance	60% coinsurance	None
If you need drugs to treat your illness or	Generic drugs	\$0 copay preferred generic / \$10 copay non-preferred generic	\$0 copay preferred generic / \$10 copay non- preferred generic	Pre-Authorization required for certain medication.
condition More information about	Preferred brand drugs	40% coinsurance	40% coinsurance	Pre-Authorization required for certain medication.
prescription drug coverage is available at www.stlukeshealthplan.or	Non-preferred brand drugs	50% coinsurance	50% coinsurance	Pre-Authorization required for certain medication.
g	Specialty drugs	40% coinsurance	40% coinsurance	Pre-Authorization required for certain medication.
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	40% coinsurance	60% coinsurance	None
surgery	Physician/surgeon fees	40% coinsurance	60% coinsurance	None
	Emergency room care	40% coinsurance	40% coinsurance	None
If you need immediate medical attention	Emergency medical transportation	40% coinsurance	40% coinsurance	None
	<u>Urgent care</u>	40% coinsurance	60% coinsurance	None
If you have a hospital	Facility fee (e.g., hospital room)	40% coinsurance	60% coinsurance	Pre-Authorization required.
stay	Physician/surgeon fees	40% coinsurance	60% coinsurance	None
If you need mental	Outpatient services	40% coinsurance	60% coinsurance	None

	What You Will Pay		Limitations Eventions 9 Other	
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
health, behavioral health, or substance abuse services	Inpatient services	40% coinsurance	60% <u>coinsurance</u>	Pre-Authorization is required for inpatient mental health services, including residential treatment.
	Office visits	\$0 copay	60% coinsurance	None
If you are pregnant	Childbirth/delivery professional services	\$0 copay	60% coinsurance	None
	Childbirth/delivery facility services	40% coinsurance	60% coinsurance	None
	Home health care	\$0 copay	60% coinsurance	None
	Rehabilitation services	40% coinsurance	60% coinsurance	20 Visits Per Year. Pre-Authorization required for inpatient services.
If you need help recovering or have other special health needs	Habilitation services	40% coinsurance	60% coinsurance	Pre-Authorization required for inpatient services.
	Skilled nursing care	40% coinsurance	60% coinsurance	30 Days Per Year. Pre-Authorization required.
	Durable medical equipment	40% coinsurance	60% coinsurance	None
	Hospice services	\$0 copay	60% coinsurance	12 Months; Pre-Authorization required for inpatient hospice.
If your child needs	Children's eye exam	\$0 copay; deductible does not apply	60% coinsurance	1 Exam Per Year
dental or eye care	Children's glasses	40% coinsurance	60% coinsurance	1 Pair of Lenses/Frame Per Year
	Children's dental check-up	Not Covered	Not Covered	Not Covered

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

• Temporomandibular Joint (TMJ) Disorder

• Vision Hardware for Adults (ages 19 and older)

Routine Eye Exams for Adults (ages 19 and older)

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

Vision Exams

PT/OT/ST

CT/MRI/Pet Scans

Glasses/Contacts

Chiropractor

Pathology/Other Radiology

Cardiovascular

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those

agencies is: Your Health Idaho at yourhealthidaho.org. Other coverage options may be available to you, too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318- 2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information on how to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: 1-833-478-5853.

Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

[Spanish (Español): Para obtener asistencia en Español, llame al 1-833-478-5853.

[Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-833-478-5853.

[Chinese (中文): 如果需要中文的帮助, 请拨打这个号码1-833-478-5853.

[Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-833-478-5853.

To see examples of how this plan might cover costs for a sample medical situation, see the next section.

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About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost-sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

■ The <u>plan's</u> overall <u>deductible</u>	\$4,000
■ Specialist [cost sharing]	\$0
■ Hospital (facility) [cost sharing]	40%
■ Other [cost sharing]	40%

This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

\$12,700		
In this example, Peg would pay:		
Cost Sharing		
\$4,000		
\$0		
\$2,500		
\$0		
\$6,200		

Managing Joe's Type 2 Diabetes

(a year of routine in-network care of a well-controlled condition)

■ The <u>plan's</u> overall <u>deductible</u>	\$4,00
■ Specialist [cost sharing]	\$(
■ Hospital (facility) [cost sharing]	40%
■ Other [cost sharing]	40%

This EXAMPLE event includes services like:

<u>Primary care physician</u> office visits (including disease education)

Diagnostic tests (blood work)

Prescription drugs

Durable medical equipment (glucose meter)

Total Example Cost	\$5,600	
In this example, Joe would pay:		
Cost Sharing		
<u>Deductibles</u>	\$4,000	
Copayments	\$0	
Coinsurance	\$500	
What isn't covered		
Limits or exclusions	\$0	
The total Joe would pay is	\$4,500	

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

■ The <u>plan's</u> overall <u>deductible</u>	\$4,000
■ Specialist [cost sharing]	\$0
■ Hospital (facility) [cost sharing]	40%
■ Other [cost sharing]	40%

This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

<u>Durable medical equipment</u> (crutches)

Rehabilitation services (physical therapy)

Total Example Cost	\$2,800	
In this example, Mia would pay:		
Cost Sharing		
<u>Deductibles</u>	\$2,800	
Copayments	\$0	
Coinsurance	\$0	
What isn't covered		
Limits or exclusions	\$0	
The total Mia would pay is	\$2,800	